



Covenant Christian School

Workplace, Health & Safety (WHS) Policy

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Version History

Version	Date	Notes
1.0	10-9-03	Original Document prepared by RiskTech Pty Limited (88 pages)
3.04	16-12-04	Revised
3.05	3-3-09	Revised and Section 11 updated
4.0	April 2013	Policy reduced to a one page statement
4.1	Sept 2013	Board responsibilities included, minor changes to other responsibilities

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Rationale

Our Mission statement declares that we assist "...parents in the nurture of their children, by providing a Christ – centred, biblically grounded, culturally engaging and academically rigorous education to equip the children to live for God's glory."

This means that as a community of staff, students and parents and caregivers, we seek to treat each other in a Christ- like way. The well-being and safety of the community is thus closely tied to our mission as a school.

This policy encompasses the legal requirements to ensure a safe workplace for staff and students well as the moral and spiritual obligation to care for every member.

Policy Statement

At Covenant Christian School (CCS), WHS involves the physical and emotional safety of the community

WHS is wide reaching and involves many areas of school life. CCS aims to provide:

- A safe working environment
- An understanding that we are all made in God's image but with many different strengths and that we need to be accepting of and loving towards those who are different from ourselves.
- An environment in which it is clear that bullying, violence and aggression are unacceptable and unsafe
- The WH&S Policy assumes that the school abides by the regulations found in the Explosives regulations 2003 as we do not use explosives or their precursors in any activities in which the school is involved.

Covenant Christian School is committed to providing a healthy and safe workplace. It will take all necessary action to identify, evaluate and control those factors in the workplace that may affect the health and safety of:

- Staff and Students
- Parents and Visitors
- Invitees/Contractors
- The Public

This policy will be achieved by:

The Board providing a working environment, plant and structures, systems of work, substances, facilities and instructions which ensure that health and safety is not put at risk. The Board must exercise due diligence to ensure that the Executive complies with their duties and obligations, and ensure that adequate resources are provided for this.

The Executive ensuring appropriate action is taken on WHS matters. The Executive will support and propose measures to eliminate or reduce risks to the health and safety of people, or damage to property associated with School activities. Through consultation, the Executive will implement a WHS program that complies with all current WHS legislation. The Executive will be responsible for defining responsibilities, and monitoring and reviewing matters under their area of control.

Coordinators and Supervisors meeting their responsibilities for the understanding, acceptance and adherence of any policies, safety procedures, staff and control measures within their control. In consultation with appropriate personnel, be involved in the design of equipment, and assessment of procedures and their improvement.

All staff have a responsibility to take reasonable care for their own WHS and that of fellow staff, students, parents, contractors and the public. All persons in the workplace must comply with reasonable safety instructions, and co-operate with reasonable safety policies.

They will also participate in maintaining and improving a healthy and safe workplace.